



***Your Complete Guide to Public
Transportation Options***



Business Programs

- **Employers showing a strong interest in how their employees get to work**
- **Pre Tax Advantages**
- **Reduced parking and gas expenses**
- **Decreased commuting time**
- **Improved employee morale**
- **Better air quality less congestion**



Eco Pass

- **Employer based transit benefit program**
- **Annual photo ID transit passes**
- **All RTD service including skyRide and GRH**
- **Three options**
 - **Employer paid program**
 - **Cost sharing plan**
 - **Total cost passed to employees**
- **100% participation**



SLA (business location)	Employees	Contract Minimum Per Year	Price Per Employee Per Year				
			1 - 24 employees	25 - 249 employees	250 - 999 employees	1,000 - 1,999 employees	2,000+ employees
A 1-24 Transit Trips - outer suburban	1 - 10	\$972	\$83	\$72	\$63	\$54	\$51
	11 - 20	\$1,944					
	21 +	\$2,915					
B 25+ Transit Trips	1 - 10	\$1,782	\$177	\$160	\$146	\$135	\$128
	11 - 20	\$3,563					
	21 +	\$5,344					
C Downtown Denver CBD	1 - 10	\$2,429	\$450	\$417	\$397	\$388	\$367
	11 - 20	\$4,859					
	21 +	\$7,287					
D DIA and home businesses	1 - 10	\$2,429	\$460	\$441	\$408	\$397	\$376
	11 - 20	\$4,859					
	21 +	\$7,287					



Flex Pass Program

- **RTD Local, Express and Regional monthly passes are purchased through an employer at a discount by or for its employees.**
- **The employer is required to sign a 12-month commitment with RTD who will coordinate pass orders and delivery.**
- **Employer and/or employees order monthly passes on the FlexPass website.**
- **Program is flexible: the amount and type of passes ordered can vary from month to month**



Flex Pass Program Continued

- **Employers and employees are eligible for three discounts:**
 - **10% match discount – RTD will match employer subsidies of up to 10% off the face value of each monthly pass purchased.**
 - **5% discount – if the employer agrees to offer the pass to its employees on a pre-tax basis, RTD will discount 5% off the face value of each pass. The employer can elect to pass this discount on to its employees.**
 - **5% quantity discount – if an employer purchases an average of 200 or more passes a month, RTD will discount 5% off the face value of each pass. The employer can elect to pass this discount on to its employees.**



Flex Pass Benefits to Employee

- **Possible 10% or more employer subsidy along with up to 10% RTD matching discount**
- **Possible 5% discount for pre-tax pass purchases**
- **Possible 5% quantity discount for companies purchasing 200+ passes per month**
- **Savings from using pre-tax dollars to purchase passes**
- **Flexibility of changing pass type as well as entering or leaving program at any time**



Flex Pass Benefits to Employer

- Possible discount for offering pre-tax pass purchases and for quantity purchases
- FICA savings from pre-tax deduction
- Flexibility of adding or dropping employees at any time
- The ability to offer a discounted pass program with the option of no out of pocket money from the employer
- Improved employee morale and retention



Employer Pass Outlet Program

- **Your company can sell RTD products**
 - **Monthly passes**
 - **Ten ride ticket books – pre-paid**
 - **On site sales office**
 - **Purchase more than 25 passes per month**
 - **Offer passes for free or discounted depending on employer contribution.**



Employer Transit Voucher

- Given as either a supplemental benefit or pre-tax salary deduction, up to \$230 a month (\$2,760 a year) can be provided tax-free to each employee
- Choose from four companies to purchase your transit vouchers:
 - **Commuter Check**
 - **TranBen,**
 - **Transit Center**
 - **WageWorks.**
- Employees can redeem at King Soopers, Safeway or RTD sales outlets, toward the purchase of a monthly pass or a 10-Ride Ticketbook. For use in VanPools, check with your VanPool provider.



Thank you for your attention

**For more information contact RTD's
Sales and Outreach Department at
303-299-2132**