



## One Sheet on RTD's Pass Programs

As of March 2011, RTD offers three transit pass programs to employers at the workplace level. The RTD Eco Pass, FlexPass, and Employer Sales Outlet Program all have benefits, and some may fit into your workplace better than others. Below is an overview of these programs.

### **Eco Pass**

Eco Pass is an annual transit pass purchased by an employer as a benefit for employees. Eco Pass provides up to one calendar year of unlimited Regional, Express, Local bus and light rail service. Eco Pass holders pay \$5.00 for SkyRide service to Denver International Airport (DIA). Eco Pass also includes the benefit of the Guaranteed Ride Home program, which provides free taxi service in the event of an emergency or an unexpected change in work schedule. Eco Pass is valid every day of the year.

Employers purchase Eco Pass for all full-time employees at the business location with the option to include part-time employees. Temporary workers, contract employees, interns, volunteers and seasonal employees, etc., are not eligible. After the Eco Pass agreement is signed by RTD and the employer, Eco Passes are then issued to employees. With a photo I.D., an employee is immediately eligible to ride RTD.

*Quick fact: An employee with an Eco Pass is nearly nine times more likely to have commuted by bus in the last year than an employee without Eco Pass, according to a 2005 Boulder Valley Employee Survey conducted by the City of Boulder.*

### *Employer Benefits*

- Tax-deductible
- Reduces payroll taxes via pre-tax benefit
- Effective recruiting and retention tool
- Reduces air pollution and traffic congestion
- Proven morale and productivity enhancer

### *Employee Benefits*

- Reduces commuting costs and hassles
- Increases salary by using pre-tax dollars
- No parking problems
- Peace of mind provided by Guaranteed Ride Home Program, which provides transit riders a free taxi ride home in case of emergency or unexpected schedule change

**For more information, visit [rtd-denver.com/EcoPass](http://rtd-denver.com/EcoPass)**

## **FlexPass**

The FlexPass program allows employers to purchase monthly bus passes for only the employees who want one. Employers are required to sign a 12-month commitment with RTD, who will coordinate pass orders and delivery.

The process is simple: the employer and/or employees order monthly passes on the FlexPass website by a monthly deadline, and the bus passes are delivered to the worksite. The program is flexible, as the amount and type of passes ordered can vary from month to month.

Employer and employees are eligible for three different discounts:

- *10% match discount* – RTD will match employer subsidies of up to 10%
- *5% discount* – if the employer agrees to offer the pass to its employees on a pre-tax basis, RTD will discount 5% off the face value of each pass. The employer can elect to pass this discount on to employees
- *5% quantity discount* – if an employer purchases an average of 200 or more passes a month, RTD will discount 5% off the face value of each pass. The employer can elect to pass this discount on to employees

### *Employer Benefits*

- Possible discount for offering pre-tax pass purchases, and for quantity purchases
- FICA savings from pre-tax deduction
- Flexibility of adding or dropping employees at any time
- The choice to subsidize in full, subsidize in part, or pass the cost of monthly transit passes on to employees
- Improved employee morale and retention

### *Employee Benefits*

- Savings from using pre-tax dollars to purchase passes
- Flexibility of changing pass type as well as entering or leaving program at any time

**For more information, visit [rtd-flexpass.com](http://rtd-flexpass.com)**

## **Employer Sales Outlet Program**

As an Employer Sales Outlet, RTD brings delivers passes to you, making the purchase of items like monthly passes and 10-Ride ticketbooks convenient for employees. RTD Employer Sales Outlets are designed for companies that purchase (or have employees who purchase) more than 20 passes each month. Each month, an RTD courier will deliver your passes between the 15th and the 21st of each month; the courier will also retrieve any unsold passes from the previous month.

### *Employer Benefits*

- Convenient for employees, giving them a place to purchase passes/ticketbooks onsite
- Promote alternative transportation by providing passes and ticketbooks to employees at a discount or as a FREE fringe benefit

**For more information, Call RTD at 303.299.2132**